

Appendix D2: Chicago Department of Public Health RFP Scoring Rubric

Alignment with CDPH Principles and HIV Strategies: CDPH investments are guided by the following principles and HIV Strategies. Future CDPH contractors will be expected to integrate these principles into organizational policy and practice.

TOTAL SCORE: 30

4.1 Getting to Zero: How do you envision your organization as part of Illinois' Getting to Zero initiative?

Total: 3

4.2 Getting to Zero: What unique role(s) does your organization play in Getting to Zero? What unique contribution does your organization make to support Getting to Zero?

Total: 3

4.3 U=U: Describe how your organization promotes treatment as prevention and the philosophy of U = U?

Total: 2

4.4 U=U: Describe how promotion of U = U benefits your customers? 1

4.5 Deconstructing Racist Systems: Describe how communities of color are involved in your organization's leadership and decision making.

Total: 4

4.6 Deconstructing Racist Systems: Describe how your organization holds itself accountable to communities of color impacted by HIV.

Total: 4

4.7 Deconstructing Racist Systems: Describe how your organization works to manifest institutional policies and practices that compromise the wellbeing of communities of color. Include examples that address the following: Employment of persons with criminal records (e.g., banning the box); Educational requirements (e.g., not requiring advanced degrees unless absolutely necessary); Time off and flexible scheduling (e.g., parental leave, flexible schedules to support employees with family care needs); Upward mobility (e.g., cultivating race/gender-specific mentors); transportation (e.g.,

providing free/subsidized parking or public transportation); and Wages (e.g., paying a living wage to all employees).

Total: 4

4.8 Prevention of Trauma and Trauma Informed Services: Describe how your organization prioritizes the overall safety and wellbeing of its customers? What practices do you prioritize that promote healing and resilience for customers?

Total: 1

4.9 Prevention of Trauma and Trauma Informed Services: Describe how your organization prioritizes the overall safety and wellbeing of its workforce? What practices do you prioritize that promote healing and resilience for your workforce?

Total: 1

4.10 Prevention of Trauma and Trauma Informed Services: Describe how your organization prioritizes transparency in organizational decision making.

Total: 1

4.11 Prevention of Trauma and Trauma Informed Services: Describe how your organization builds and maintains trust across levels in your organizational structure, from front-line team members to executive leadership.

Total: 2

4.12 Prevention of Trauma and Trauma Informed Services: Describe how your organization prioritizes cultural responsiveness that recognizes and addresses historical trauma among its customers and among its workforce.

Total: 1

4.13 Health Equity: Describe how your organization uses internal data to identify inequities in health outcomes among the customers you serve.

Total: 1

4.14 Health Equity: Describe how your organization uses these data to change policy and/or practice to address inequities. Provide examples of changes your organization has made in the recent past.

Total: 3