

## Appendix C4: Cuyahoga County Policies and Procedures Equity Review Tool

**Name of Policy Reviewed** Click or tap here to enter text.

**Name of Reviewer** Click or tap here to enter text.

Does this policy/procedure unfairly burden staff in the following social categories? (Check all that apply)	Social Categories	Does this policy/procedure unfairly benefit staff in the following social categories? (Check all that apply)
<input type="checkbox"/>	Ability Status	<input type="checkbox"/>
<input type="checkbox"/>	Age	<input type="checkbox"/>
<input type="checkbox"/>	Body Size	<input type="checkbox"/>
<input type="checkbox"/>	Educational Status	<input type="checkbox"/>
<input type="checkbox"/>	Ethnicity/Country of Origin	<input type="checkbox"/>
<input type="checkbox"/>	English as a Second Language	<input type="checkbox"/>
<input type="checkbox"/>	Gender/Gender Identity	<input type="checkbox"/>
<input type="checkbox"/>	Housing Status	<input type="checkbox"/>
<input type="checkbox"/>	Immigrant Status	<input type="checkbox"/>
<input type="checkbox"/>	Marital/Family Status	<input type="checkbox"/>
<input type="checkbox"/>	Neurodiversity	<input type="checkbox"/>
<input type="checkbox"/>	Parental Status	<input type="checkbox"/>
<input type="checkbox"/>	Religion	<input type="checkbox"/>
<input type="checkbox"/>	Sexual Orientation	<input type="checkbox"/>
<input type="checkbox"/>	Socioeconomic Status/Job Title	<input type="checkbox"/>
<input type="checkbox"/>	Veteran Status	<input type="checkbox"/>
<input type="checkbox"/>	Other (Specify)	<input type="checkbox"/>

Is the language used gender neutral or gender inclusive?  Yes  No

**Explain**

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Is the language used up-to-date/modern, clear, coherent, and non-stigmatizing (aligned with Chicago style)?  Yes  No

Explain

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Is the language used 12<sup>th</sup> grade level appropriate?  Yes  No

Explain

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