

## Appendix B3: 21-Day Racial Equity Challenge Sign-Up Email

Hello,

Thank you for participating in OA's 21-Day Racial and Health Equity Challenge. Your branch/section has been assigned to take the challenge on **February 22, 2021 through March 26, 2021**. The first step to starting the 21-Day Challenge is to select a learning cohort.

There will be four cohorts to choose from during this time. Cohorts will be small groups of 8-10 people and 2 facilitators that will come together each Friday during the challenge to engage in discussion around the week's learning materials. Each group will work together for the entire 21-Day Challenge.

Please use the link below to view the open cohorts and their facilitators. Then choose any cohort with an open availability and add your name, email address, and branch/section/unit names to be included in the group you selected.

[<Insert Link to Sign-up Sheet>](#)

**Please sign-up for a cohort no later than Wednesday, February 17<sup>th</sup>.** From there, facilitators will reach out to schedule Friday meeting times with their groups.

Look for additional communication about the 21-Day Racial and Health Equity Challenge in the coming days. Please feel free to reach out to me or your direct supervisor with any questions.

Thank you,