

NASTAD'S MINORITY LEADERSHIP PROGRAM: PARTICIPANT APPLICATION FORM

Thank you for your interest in NASTAD's Minority Leadership Program (MLP): Executive Activator. Persons of color working in health departments and government agencies face myriad challenges pertaining to job advancement, leadership development, and growth opportunities in these institutions. NASTAD recognizes the need to increase the capacity of senior level leaders of color in health departments and seeks to equip them with skills, peer support, strategies to dismantle white supremacy and oppressive systems, and introspection to advance in their varied personal career trajectories. NASTAD's MLP: Executive Activator is a space rooted in social justice for health department staff of color to engage in critical conversations about relinquishing power; program sustainability; overcoming institutional barriers to equity; developing succession plans; addressing workforce wellness; dismantling white supremacy; and establishing leadership accountability mechanisms. and more. **Please complete the application using this [SurveyGizmo link](#), including attaching all supporting documents, by April 29, 2024.** The Selection Committee will only review complete applications submitted via SurveyGizmo.

For specific questions about the program or the application process, please contact Vrushabh Shah at vshah@nastad.org.

Candidates must complete and submit applications using the [SurveyGizmo link](#). This application is a tool to document your information before entering it on Survey Gizmo.

IDEAL MLP: EXECUTIVE ACTIVATOR CANDIDATES POSSESS:

- Person of color in a senior level leadership position (e.g., Health Department Bureau Chiefs; HIV Program Directors; Senior SSP Leads etc.) for at least 7 years at a state or CDC directly funded city/county health department position within an HIV, viral hepatitis, or drug user health program:
 - Eligible jurisdictions include state health departments in the Continental U.S., Puerto Rico, the US Virgin Islands, and Pacific Island members of NASTAD (American Samoa, Guam, the Federated States of Micronesia, Marshall Islands, Northern Mariana Islands, and Palau).
 - Eligible CDC funded jurisdictions include health departments in LA County, Baltimore, Houston, Philadelphia, DC, San Francisco, New York City, and Chicago.
- A strong professional work history that demonstrates increasing development of skills and increasing responsibilities;
- Appropriate professional position to share and communicate their work with health department colleagues and the general public;
- Expressed desire and passion for exercising leadership in the field of HIV, viral hepatitis, and drug user health;
- Understanding of concepts pertinent to social justice and health equity;
- Willingness to share lessons learned and wisdom with professional peers and participate in accountability planning beyond retreat participation.
- A proven commitment to releasing professional power and investing in leadership opportunities for other leaders of color.
- Strong recommendations from their health department and other professional peers.
- Ability to attend an in-person retreat from August 5-9, 2024 in Tucson, Arizona;

SECTION A: APPLICANT INFORMATION

APPLICANT NAME: _____

APPLICANT PRONOUNS: She/Her He/Him They/Them Other: _____

HEALTH DEPARTMENT: _____

PROGRAM: _____

TITLE/POSITION: _____

YEARS IN HEALTH DEPARTMENT: _____

CUMULATIVE YEARS IN SENIOR LEVEL POSITION(S): _____

WORK ADDRESS: _____

CITY: _____

STATE: _____

ZIP CODE: _____

EMAIL ADDRESS: _____

PHONE NUMBER: _____

HOW DID YOU LEARN ABOUT THIS PROGRAM? _____

HAVE YOU EVER APPLIED FOR MLP? _____

IF YES, WERE YOU ACCEPTED IN THE PROGRAM? _____

ARE YOU THE DIRECT SUPERVISOR FOR A MLP ALUMNI? _____

Demographic Information: Only members of NASTAD's Selection Committee will have access to this information. All responses will be kept entirely confidential and will not be used for any discriminatory purpose. If you wish to change this information after submission, please contact Vrushabh Shah at vshah@nastad.org.

Required demographic categories:**RACE**

- Asian
 Black or African American
 Native American, First Nations, Indigenous, American Indian, or Alaska Native
 Native Hawaiian or Other Pacific Islander
 White
 Race not listed: _____

***ETHNICITY (e.g. Jamaican, Dominican, Ethiopian-American, Korean):** _____

The following demographic categories are optional. Candidates of all gender identities, gender expressions, and sexual orientations are encouraged and welcome to apply.

GENDER SEXUAL ORIENTATION

- Agender
 Cisgender Man
 Cisgender Woman
 Gender Non-Conforming
 Non-Binary
 Transgender Man
 Transgender Woman
 Two-Spirit
 Unsure/Questioning
 Gender not listed: _____
 Decline to answer

GENDER SEXUAL ORIENTATION

- Asexual
 Bisexual
 Gay
 Heterosexual
 Lesbian
 Pansexual
 Queer
 Same Gender Loving
 Unsure/Questioning
 Orientation not listed: _____
 Decline to answer

SECTION B: INDICATION OF COMMITMENT

Applicant Commitment:

I signify that I intend to fully participate in the activities outlined in NASTAD's MLP: Executive Activator Overview, including: attend an in-person week-long training, participate in peer meetings, and partake in activities with former MLP cohorts. As complete focus is required for participation in the MLP: Executive Activator, I commit to fully participating in the weeklong in-person convening and getting the necessary approval to do so. I commit to fully participate in all aspects of the MLP: Executive Activator program and communicate with supervisors and NASTAD staff areas of growth, development and needs.

APPLICANT SIGNATURE (Type Name): _____

DATE: _____

SECTION C: STATEMENT OF PURPOSE:

In 200 words or less, please indicate how your participation in NASTAD's MLP: Executive Activator will enhance your ability to lead in your current position and grow within your agency. Your statement should include a reference to your professional work history, including demonstrated increased development of skills and responsibilities and experience with health equity initiatives. Please copy/paste your Statement of Purpose into the designated text box on the application submission form.

SECTION D: RESUME OR CURRICULUM VITAE

Please attach a current resume or curriculum vitae to the application submission form.

SECTION E: LETTERS OF RECOMMENDATION

Please obtain at least two (2) letters of recommendation in PDF format from individuals who can comment on your ability to benefit from participation in NASTAD's MLP: Executive Activator. They should address your senior leadership experience as well as why they think you would be a successful participant. Provide them with the program description for additional information. Each letter must clearly state who the recommenders are endorsing, and their relationship is to the applicant. Please attach your two letters of recommendation to the application submission form.

SECTION F : ABILITY TO PARTICIPATE IN RETREAT

In-person training is scheduled for August 5-9, 2024. NASTAD will pay for all costs and expenses associated with the retreat, including accommodations, travel, and meals.

My supervisor has verbally committed to supporting my full participation in MLP: Executive Activator and is prepared to sign a letter of support on my behalf.

Yes

No, I will need NASTAD's support to encourage my supervisor to commit to my full participation in MLP: Executive Activator.

THANK YOU FOR YOUR TIME! For more information, please Vrushabh Shah at vshah@nastad.org