



NASTAD's Leadership Development Portfolio: From MLP to Southern CBO Summit

Thursday, October 13

Minority
Leadership
Program
(MLP)

Leadership
Development

Southern
CBO
Summit



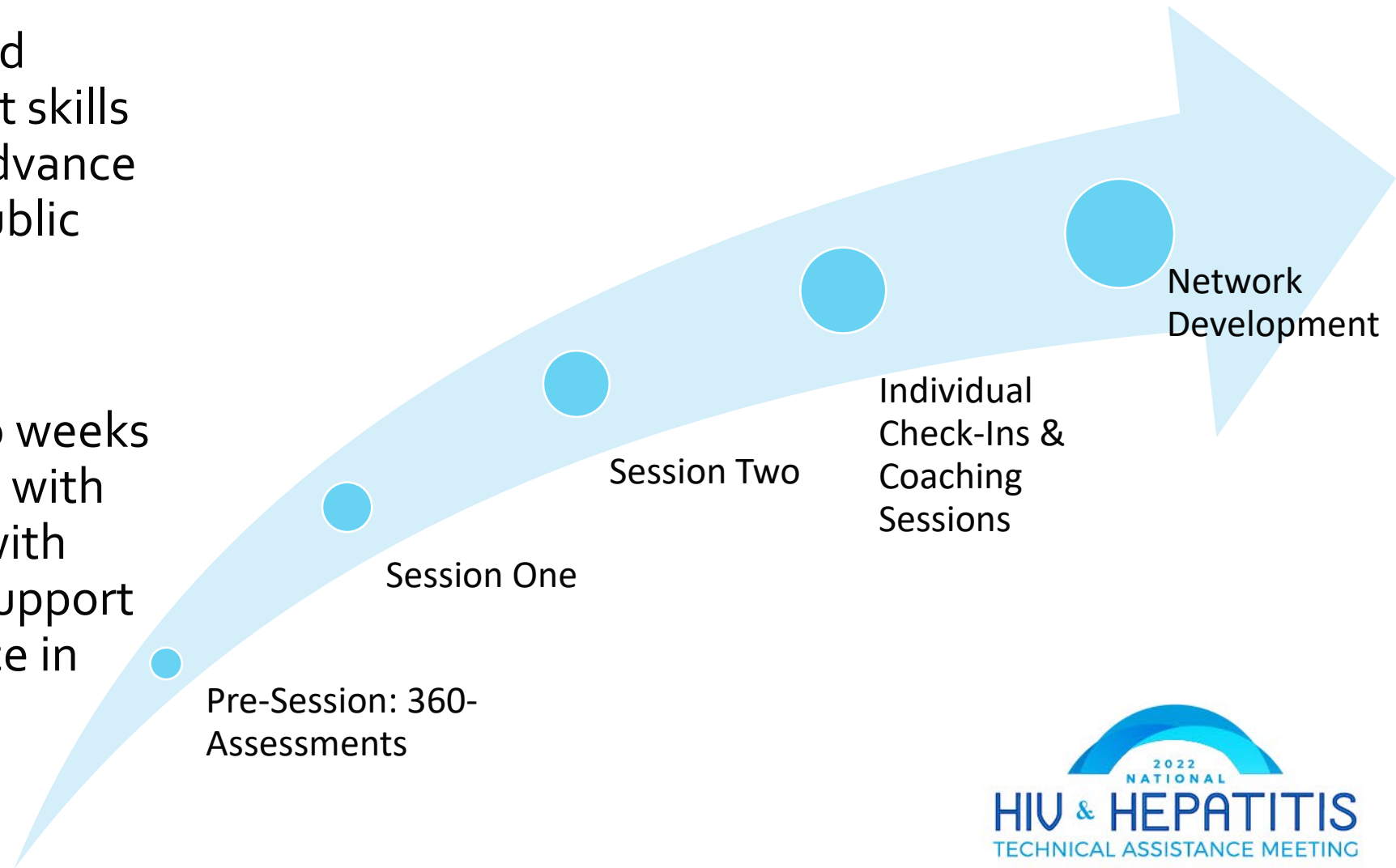
Minority Leadership Program (MLP)

- MLP serves as a space, rooted in social justice, for health department staff of color to engage in critical conversations about job advancement; overcoming institutional barriers to equity; managing emotions and burnout; identifying racial and gender-based microaggressions and triggers; successful staff and project management, and effective communication
- MLP has created a launchpad for dozens of public health professionals of color to visualize and own their leadership roles in ending health inequities.
- NASTAD recognizes the need to increase the capacity of emerging leaders of color in health departments and equip them with skills, mentors, and introspection to advance their varied personal career trajectories.



Minority Leadership Program – Process

- MLP participants hone and develop both hard and soft skills that assist them as they advance through their careers in public health.
- Participants complete two weeks of trainings and are paired with peers in their cohort and with professional coaches for support accountability, and practice in between training dates.



Minority Leadership Program – Values System

- Over the course of both sessions, MLP participants walk into spaces centered on 5 core values that provide them the foundation to expand and flourish on their leadership journey
- As a healing-oriented retreat built on community support, these values ground leadership development in meaningful lived experience over arbitrary standards of excellence.



Minority Leadership Program – Impact

"This program was so impactful and has created lifelong bonds for me through the rest of my cohort."

"MLP has given me more than I can imagine. All BIPOC folks should be given opportunities like these. It is absolutely refreshing, and I thank NASTAD and the brain behind this program, and the facilitators for this opportunity."



Minority Leadership Program – Impact



MLP Alumni Discussion



Matthew Willis (He/Him/His)

Chief, Local Capacity Building & Program,
Development Unit

California Planning Group State Co-Chair

HIV Prevention Branch, Office of AIDS



Looking Ahead: Southern CBO Summit



The Southern CBO Summit is a learning collaborative comprised of HIV prevention workforce leaders who are working at community-based organizations in the southern United States. The audience for the summit is southern CBOs and the goal is to share best practices, refine leadership approaches, and promote innovative solutions to the implementation of high-impact HIV prevention strategies.



Hyatt Centric Las Olas Hotel in Ft.
Lauderdale, Florida



January 9-11, 2023



Q & A



For More Information

- [Minority Leadership Program](#)
- [MLP Overview & Process](#)
- [MLP Knowledge Exchange](#)
- [SYNC 2020 – MLP's Impact](#)
- [Southern CBO Summit](#)
- [NASTAD CBO Hub](#)



Questions?

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